

## COMMUNITY

Community members participated in reaffirming LTC's Strategic Plan. They identified the following areas of focus to meet community and business needs.

- Accept and promote diversity within the community.
- Develop community opportunities to attract and retain a younger workforce.
- Communicate lifelong learning and the value of education.
- Attract and retain a skilled workforce and maintain the current workforce's skills.
- Partner and collaborate throughout the community to address needs.

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NCA—Accredited

LTC is an equal opportunity/access employer and educator

# STRATEGIC PLAN

2006-2009

## MISSION

To enrich lives and strengthen the economy  
by preparing a workforce that is skilled,  
diverse and flexible.

## VISION

To meet the needs of the future with  
innovation and excellence.



# STRATEGIES

## ADVANCE LEARNING

LTC will cultivate an innovative, performance-based environment that fosters growth and delivers leading-edge learning solutions.

- **Alternative & Renewable Energy** – Lead the region in the education, integration, and demonstration of emerging energy technologies.
- **Emergency Management** – Serve as the regional emergency coordination center for homeland security.
- **Emerging Careers** – Develop innovative programs in hospitality, manufacturing, and healthcare.
- **Entrepreneurship** – Provide assistance to entrepreneurs and small business owners to promote economic development.
- **Work-Ready** – Prepare graduates with career skills to succeed in the workforce.

## EMBRACE DIVERSITY

LTC will establish a climate where everyone feels welcome and students are prepared to succeed in a global economy and multicultural society.

- **Minority Recruitment and Retention** – Increase and retain minority student enrollments in programs.
- **Student Success** – Coordinate supportive services to positively impact student success.

## ENGAGE COMMUNITY

LTC will build external relationships and partnerships that support lifelong learning and economic growth.

- **Articulation** – Grow the number of credit transfer agreements with K-12 and four year institutions.
- **Connecting** – Create top-of-mind awareness and support for LTC programs and services.
- **Outreach** – Increase accessibility of services and courses to serve communities within LTC's district.

## BUILD EXCELLENCE

LTC will improve processes to provide quality services to students, staff, and the community.

- **E-Services** – Implement web systems to increase information and service accessibility.
- **Integrated Planning** – Align planning processes to more accurately allocate resources, monitor performance, and respond to current and future needs.
- **Organizational Development** – Develop skills, foster leadership, and involve staff through systematic training and communication.