



LTC Practical Nursing Program Outcomes (POs) and Success Measures

6.1 Students will demonstrate achievement of each End of Program Student Learning Outcome (EOPSLO) at 80% or higher each semester. (Based on 2017 ACEN Standards)

End of Program Student Learning Outcomes		2017/18	2018/19	2019/20
EOPSLO 1	Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to caring, advocacy, and quality care while adhering to evidence based practice. (Students will assess the core ability of "Responsible and Professional Workplace Behavior" by the end of the semester in Introduction to Clinical.)	100%	85%	
EOPSLO 2	Demonstrate appropriate written, verbal, and nonverbal communication in a variety of clinical contexts. (Students will complete the Process Recording assignment in Clinical Care Across the Lifespan)	100%	100%	
EOPSLO 3	Integrate knowledge of social, mathematical, and physical sciences, pharmacology, and disease processes while participating in clinical decision making. (Students will take a dosage calculation exam in Intro to Clinical Care Management.)	88%	100%	
EOPSLO 4	Provide patient centered care under supervision by participating in the nursing process across diverse populations and health care settings. (Students will assess the core ability of "Respect and Appreciate Diversity" in Clinical Care Across the Lifespan)	100%	100%	
EOPSLO 5	Minimize risk of harm to patients, providers, and self through safe individual performance and participation in system effectiveness (Students will take the HESI Fundamentals exam at the end of Introduction to Clinical)	92%	71%	
EOPSLO 6	Collaborate as an active member of the multidisciplinary health care team to provide effective patient care throughout the lifespan. (Students will assess the core ability of "Work Cooperatively" in Health Promotions)	100%	92%	
EOPSLO 7	Use information and technology to communicate, manage data, mitigate error, and assist with decision making. (80% of students will successfully demonstrate the clinical course competencies (which are identical to the EOPSLO's) for each clinical course.)	100%	84%	

6.2 NCLEX-PN pass rates will be at least 80% for all first-time test takers during the same 12-month period. (Data is based on Mountain Measures reports October-September.)

Year	National Average	LTC
2018	87%	100%
2019	TBD	
2020		

6.3 Program completion rate within 1 ½ years of starting the core nursing courses for part-time students (150% time) will meet or exceed the ACT Institutional Data File national persistence-to-degree rate for a two-year college. (Based on PN graduate cohorts by admit term)

Year	ACT National %	LTC %
2018	22% (2017)	50%
2019		
2020		

6.4 90% of graduates will be placed in a nursing position within one (1) year of graduation.

PN Job Placement Rates	2017-2018	2018-2019	2019-2020	2020-2021
Number of Surveys Sent	8			
Number of Responses	7			
Response Rate	87.5%			
Total Number in Labor Force	7			
Number Employed	7			
Job Placement Rate	100%			

*Surveys sent out November of the year of graduation