The Americans with Disabilities Act of 1990, the Americans with Disabilities Amendments Act of 2008, and Section 504 of the Rehabilitation act of 1973 (29 U.S.C. sec. 794) prohibits discrimination of persons because of her or his disability. In keeping with these laws, colleges of the Wisconsin Technical College System make every effort to insure a quality education for students. The purpose of this document is to ensure that students acknowledge that they have been provided information on the functional abilities required of a student in the Welding Programs.

If you have a documented disability that may prevent you from meeting the functional abilities as stated, you are encouraged to contact LTC’s Disability Services Coordinator for assistance with accommodations. It is your responsibility to voluntarily and confidentially disclose information regarding the nature and extent of a disability and to provide documentation of the disability. The college cannot assume responsibility for providing accommodations or services to students who have not identified themselves as having a qualifying disability.

Please note that program requirements will not be waived, but accommodations may be made to assist you to meet requirements. Please contact Patrick Neuenfeldt, Disability Services Coordinator, at 920.693.1222, or email patrick.neuenfeldt@gotoltc.edu for assistance in formulating a reasonable accommodation plan.

**This form is to be completed upon admission to the program**

_______ I have read and I understand the Functional Ability Categories specific to a student in the Welding and (initials) Fabrication Technician programs.

_______ I am able to meet the Functional Abilities as presented, and have been provided with information concerning (initials) accommodations or special services if needed at this time.

Name of Student____________________________________________________________________________________

Signature of Student_________________________________________________           Date_______________________

Student Identification Number or Date of Birth___________________________

Return completed form to:
Enrollment Office
Lakeshore Technical College
1290 North Avenue
Cleveland, WI 53015-1414
Lakeshore Technical College
Functional Ability Categories & Representative Activities for:
Welding/Fabrication Technician Programs

Gross Motor Skills:
- Ability to kneel, bend, and reach frequently
- Keep or regain balance, or stay upright when in an unstable position
- Ability to lift, push, pull, or carry objects

Fine Motor Skills:
- Grasp, manipulate, and assemble objects
- Ability to quickly move hand, and hand together with arm
- Able to hold hand and arm steady while moving or in one position

Physical Endurance:
- Must be able to lift a minimum of 50 pounds
- Ability to bend, stretch, twist, or reach with body, arms, and/or legs
- Perform physical activities that require use of hands and arms, whole body movements such as standing, bending, and lifting

Hearing:
- Ability to hear details at a close range (within a few feet of the observer)

Vision:
- Have normal or corrected vision
- Ability to see details at a close range (within a few feet of the observer)

Environment:
- Ability to work indoors in manufacturing setting
- Tolerate strong odors, dirty or greasy areas, exposure to solvents, and slippery or uneven surfaces

Reading & Writing:
- Ability to pass Accuplacer entrance assessment for Reading and Sentence Skills
- Understand written sentences and paragraphs in work-related documents

Mathematics:
- Ability to pass Accuplacer entrance assessment for Mathematics
- Use mathematics to aid in problem solving

Emotional Stability:
- Ability to focus attention on task
- Cope with own emotions
- Accept responsibility for own actions
- Establish professional relationships
- Adapt to changing environments and adjust to the unexpected

Analytical Thinking:
- Ability to analyze information and evaluate results to choose the best solution and solve problems
Critical Thinking:
- The ability to tell when something is wrong or is likely to go wrong (problem sensitivity).
- Able to apply general rules to specific problems to produce answers that make sense

Interpersonal Skills:
- Respect/value diversity in others
- Negotiate interpersonal conflict
- Demonstrate tolerance in working with others
- Function as part of a team

Communication Skills:
- Communicate information and ideas so others will understand