



<b>Policy Title</b> Assessment of Employees Policy	<b>Original Adoption Date</b> 7/20/1972	<b>Policy Number</b> HR-161
<b>Responsible College Division/Department</b> Human Resources	<b>Responsible College Manager Title</b> Chief of Human Resources and Talent Development	
<b>Policy Statement</b> The college requires managers to annually review employee performance to facilitate discussion of goals, position objectives, performance, growth, and development.		
<b>Reason for Policy</b> The college values the development of its employees and their performance.		
<b>Cross References and Legal Review</b> Reviewed/Revised: 7/77; 3/19/81; 12/86; 11/16/89; 10/21/92; 5/19/93; 9/21/94; 7/01/02; 1/22/13; 7/02/18		
<b>Legal Counsel Review and Approval:</b> N/A <b>Board Policy:</b> III.A. General Executive Constraint; III.B. People Treatment; III.C. Compensation and Benefits		
<b>Definitions</b>		

See [Assessment of Employees Procedure](#)