



Policy Title Assessment of Employees Policy	Original Adoption Date 7/20/1972	Policy Number HR-161
Responsible College Division/Department Human Resources	Responsible College Manager Title Executive Director of Human Resources	
Policy Statement The college requires managers to annually review employee performance to facilitate discussion of goals, position objectives, performance, growth, and development.		
Reason for Policy The college values the development of its employees and their performance.		
Cross References and Legal Review Reviewed/Revised: 7/77; 3/19/81; 12/86; 11/16/89; 10/21/92; 5/19/93; 9/21/94; 7/01/02; 1/22/13; 7/02/18		
Legal Counsel Review and Approval: N/A Board Policy: III.A. General Executive Constraint; III.B. People Treatment; III.C. Compensation and Benefits		
Definitions		

See [Assessment of Employees Procedure](#)