



Policy Title Assessment of Instructional Staff	Original Adoption Date 7/20/1972	Policy Number HR-158
Responsible College Division/Department Human Resources	Responsible College Manager Title Chief of Human Resources & Talent Development	
Policy Statement Staff growth plans are the responsibility of the individual and their manager. Situations requiring the resolution of concerns will be recorded in the individual's HR file.		
Reason for Policy The district administration is responsible for developing and implementing a process that allows for the staff to grow and develop. This process shall include a system for assessment and the establishment of goals for growth and development.		
Cross References and Legal Review Reviewed/Revised: 8/19/76; 12/86; 11/16/89; 5/19/93; 9/8/17 Legal Counsel Review and Approval: N/A Board Policy: III.A. General Executive Constraint, III.B. People Treatment		
Definitions		