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| <b>Policy Title</b><br>College Safety  | <b>Original Adoption Date</b><br>5/18/89  | <b>Policy Number</b><br>HR-332 |
| <b>Responsible College Division/Department</b><br>Human Resources  | <b>Responsible College Manager Title</b><br>Executive Director of Human Resources |                                |
| <b>Policy Statement</b>  |   |                                |
| <p>Maintenance of a safe school environment is a responsibility shared by the Lakeshore Technical College (LTC), employees, and students.</p> <p>LTC will comply with occupational safety and health requirements of the state of Wisconsin and other state laws pertaining to safety</p> <p>Deans will supervise the safety program in their departments, and instructional staff in their classrooms and classroom lab environments. Safe practices will be a facet of instruction in all LTC learning environments.</p> <p>The Incident Management Team is an internal team reporting to the President or designee. This team will make recommendations on the overall safety of the college. The President or designee will have responsibility for implementing the safety efforts.</p> |   |                                |
| <b>Reason for Policy</b>   |   |                                |
| Maintenance of a safe college community.   |   |                                |
| <b>Historical Data, Cross References and Legal Review</b>  |   |                                |
| <p><b>Created: 5/18/89</b><br/> <b>Reviewed/Revised: 2/20/91; 5/92; 5/19/93; 1/15/15; 9/11/17; 8/21/19</b><br/> <b>Cross Reference: Emergency Checklists, Emergency Operations Plan, Health and Safety Policy</b></p> <p><b>Legal Counsel Review and Approval: n/a</b><br/> <b>Board Policy: III.A. General Executive Constraint, III.B. People Treatment, III.D. Budgeting/Forecasting</b></p>  |   |                                |
| <b>Definitions</b>   |   |                                |