



<p align="center"><b>Policy Title</b> Communicable Disease Policy</p>	<p align="center"><b>Original Adoption Date</b> 9/17/87</p>	<p align="center"><b>Policy Number</b> HR-287</p>
<p align="center"><b>Responsible College Division/Department</b> Human Resources</p>	<p align="center"><b>Responsible College Manager Title</b> VP of Human Resources &amp; Talent Development</p>	
<p align="center"><b>Policy Statement</b></p> <p>The diseases listed in the Wisconsin Statutes, Chapter 250 and Chapter 252, and the Wisconsin Administrative Code, DHS145, are declared to be communicable diseases. All suspected cases of communicable diseases shall be regarded as actual cases until proven otherwise, and all rules and regulations applicable to actual cases shall be applied to them. The guidelines established by the American Public Health Association Control of Communicable Diseases Manual shall be followed in these cases. When isolation is required, staff and/or students will not be allowed to attend classes or work. Lakeshore Technical College (LTC) will preserve the privacy rights of infected individuals through the case-monitoring process. Students will be permitted to attend classes and staff members to work as long as the communicable disease cannot be transmitted to others by casual or ordinary contact between persons.</p>		
<p align="center"><b>Reason for Policy</b></p> <p>To ensure the health of students and staff.</p>		
<p align="center"><b>Historical Data, Cross References and Legal Review</b></p> <p><b>Created/Adopted:</b> 9/17/87  <b>Reviewed/Revised:</b> 11/16/89; 2/8/92; 5/19/93; 9/20/97; 10/10/98; 7/01/02; 9/8/17, 12/6/18  <b>Legal Reference:</b> Wisconsin Statutes, Chapter 250 and Chapter 252, and Wisconsin Administrative Code, DHS145  <b>Cross Reference:</b> Americans with Disabilities Act (ADA) Policy</p> <p><b>Legal Counsel Review and Approval:</b>  <b>Board Policy: III.A. General Executive Constraint, III.B. People Treatment</b></p>		
<p align="center"><b>Definitions</b></p> <p>A <b>communicable disease</b> is a disease which may be transmitted directly or indirectly from one individual to another due to an infectious agent or toxic product produced by it.</p> <p><b>Isolation</b> is the separation of cases or carriers from other persons in such places and under such conditions as to prevent the direct or indirect conveyance of the infectious agent.</p>		