



| | | |
|--|---|--------------------------------|
| Policy Title Equal Educational Opportunities | Original Adoption Date 8/20/1981 | Policy Number HR-176 |
| Responsible College Division/Department Human Resources | Responsible College Manager Title Director of Human Resources | |
| Policy Statement | | |
| <p>No person will be prevented from their right to avail themselves of the educational opportunities provided at LTC because of their race, creed, color, religion, sex, age, national origin, disability, pregnancy, ancestry, marital status, sexual orientation, genetic testing, political affiliation, parental status, arrest record, economic or social condition, or arrest or conviction record.</p> <p>This concept of equal educational opportunity serves as a guide for the district board and administration in making decisions relating to employment of personnel, development of new curriculum and revision of existing curriculum, college facilities, selection of educational materials and equipment, and regulations affecting students.</p> <p>Alleged acts of discrimination which violate federal or state laws or regulations and established college policies shall be reported directly to the Human Resources Director/Affirmative Action officer of LTC. All complaints will be handled promptly and equitably through procedures developed pursuant to Section 106.8 of the Title IX Educational Amendments and the 1989 Wisconsin Act 186.</p> | | |
| Reason for Policy | | |
| <p>As part of its continuing commitment to providing equal educational opportunities and benefits to all who wish to access them, Lakeshore Technical College (LTC) establishes this policy to further advance affirmative action efforts and to provide an environment free from harassment.</p> | | |
| Cross References and Legal Review | | |
| <p>Reviewed/Revised: 9/21/89; 11/16/89; 8/21/91; 5/19/93; 9/21/94; 12/15/94; 9/20/97; 10/10/98; 12/15/08; 7/20/2010; 1/25/13</p> <p>Section 106.8 of the Title IX Educational Amendments and the 1989 Wisconsin Act 186</p> | | |
| <p>Legal Counsel Review and Approval: N/A</p> <p>Board Policy: III.A. General Executive Constraint, III.B. People Treatment</p> | | |
| Definitions | | |