



<b>Policy Title</b> Faculty Professional Development	<b>Original Adoption Date</b> 12/15/2015	<b>Policy Number</b> HR-731
<b>Responsible College Division/Department</b> Human Resources	<b>Responsible College Manager Title</b> Chief Human Resources Officer	
<b>Policy Statement</b> Professional Development allows individuals to access opportunities in lifelong learning, maintain and improve professional competence, enhance career progression, keep abreast of new technology and practice, and comply with professional regulatory organizations, if applicable.  An individualized professional development plan will be created for each Full-time and Part-Time instructor to ensure they meet Faculty Quality Assurance System (FQAS) and Lakeshore Technical College (LTC) requirements in time to become an LTC FQAS Certified instructor.  Once becoming LTC FQAS Certified, faculty are required to continue professional development in the areas of: Subject Matter Excellence, Instructional Excellence and Student Success.  Full-Time faculty must complete a minimum of 40 hours of professional development per year. Part-Time faculty must complete a minimum of 10 hours of professional development per year.		
<b>Reason for Policy</b> The district board considers professional development vital to the strategic goals of Lakeshore Technical College.		
<b>Historical Data, Cross References and Legal Review</b> <b>Reviewed/Revised: 12/8/15</b> <b>Legal Counsel Review and Approval: N/A</b> <b>Board Policy: III.A. General Executive Constraint, III.B. People Treatment, III.C. Compensation and Benefits, III.D. Budgeting/Forecasting</b>		
<b>Definitions</b>		