



<p align="center">Policy Title Faculty Quality Assurance System (FQAS) Certified Instructor</p>	<p align="center">Original Adoption Date 12/15/2015</p>	<p align="center">Policy Number HR-728</p>
<p align="center">Responsible College Division/Department Human Resources</p>	<p align="center">Responsible College Manager Title Chief Human Resources Officer</p>	
<p align="center">Policy Statement</p> <p>The Wisconsin Technical College System (WTCS) created the Faculty Quality Assurance System (FQAS) as a means to hold each college individually responsible for meeting requirements in six key areas:</p> <ul style="list-style-type: none"> • Recruitment • Selection and Hiring • On-boarding • Mentoring • Professional Development • Performance Evaluation <p>All instructors must meet professional development competencies in the following areas:</p> <ul style="list-style-type: none"> • Student Success • Behavior Management • Assessment • Teaching Methods & Technology • Embracing Diversity • Course Construction • Data & Evidence Analysis <p>Full-Time Instructor, must complete these competencies <u>within three years</u> of their date of hire.</p> <p>Part-Time Instructors must complete these competencies <u>within five years</u> of their date of hire.</p> <p>An individualized professional development plan will be created for each Full-Time and Part-Time instructor to ensure you will meet FQAS and LTC requirements in time to become an LTC FQAS Certified instructor at our college.</p> <p>Once becoming LTC FQAS Certified, instructors are required to continue their professional development in the areas of:</p> <ul style="list-style-type: none"> • Subject Matter Excellence • Instructional Excellence • Student Success 		
<p align="center">Reason for Policy</p> <p>Instructors need to complete professional development as required for Faculty Quality Assurance System (FQAS).</p>		



Historical Data, Cross References and Legal Review

Reviewed/Revised: 12/8/2015

Legal Counsel Review and Approval: N/A

Board Policy: III.A. General Executive Constraint, III.B. People Treatment

Definitions