



<b>Policy Title</b> Faculty Termination or Nonrenewal of Employment	<b>Original Adoption Date</b> 7/20/1972	<b>Policy Number</b> HR-183
<b>Responsible College Division/Department</b> Human Resources	<b>Responsible College Manager Title</b> Executive Director of Human Resources	
<b>Policy Statement</b> Lakeshore Technical College will comply with Wisconsin Statute 118.22 and other applicable labor laws when handling situations of faculty termination or non-renewal.		
<b>Reason for Policy</b> Ensure a fair and justifiable termination process for employees in compliance with Wisconsin Statute 118.22		
<b>Cross References and Legal Review</b> Reviewed/Revised: 11/16/89; 5/19/93; 7/1/02; 12/18/08; 7/1/14; 5/21/19 Wisconsin Statutes 118.22 Employee Handbook		
<b>Legal Counsel Review and Approval:</b> <b>Board Policy: III.A. General Executive Constraint, III.B. People Treatment</b>		
<b>Definitions</b>		