



Policy Title Game Changer Bonus Policy	Original Adoption Date 07/01/2016	Policy Number HR-753
Responsible College Division/Department Human Resources	Responsible College Manager Title Executive Director of Human Resources	
Policy Statement A Game Changer Bonus is a monetary reward given to recognize employees for exceptional contributions in the performance of special projects of significant importance; organizing/implementing an innovation that improves efficiency, reduces costs or increases revenue. Game Changer bonus payments are not entitlements nor should be considered automatic results of performing regular duties on a day-to-day basis. Game Changer bonus payments are discretionary in nature, are delivered after the fact and are based on recommendation from supervisor or other peers.		
Reason for Policy To recognize employees for exceptional contributions to the College.		
Historical Data, Cross References and Legal Review Reviewed/Revised: 07/01/2016; 3/26/19 Legal Counsel Review and Approval: N/A Board Policy: III.B. People Treatment, III.C. Compensation and Benefits		
Definitions		

See: [Spot Bonus Procedure](#)