



<p align="center">Policy Title Instructional Staff Employment-Adjunct-Policy</p>	<p align="center">Original Adoption Date 7/20/1972</p>	<p align="center">Policy Number HR-201</p>
<p align="center">Responsible College Division/Department Human Resources</p>	<p align="center">Responsible College Manager Title Director of Human Resources</p>	
<p align="center">Policy Statement</p> <p>All part-time staff members will be qualified to provide the instruction and meet requirements established by the WTCSB.</p> <p>Rates are established in accordance with adjunct salary schedule approved by the district board. Education, experience, and type of course are considered when assigning a rate.</p>		
<p align="center">Reason for Policy</p> <p>Adjunct instructional staff members are appointed by management to meet various needs of Lakeshore Technical College as identified in the Strategic Plan and certified in accordance with the budget.</p>		
<p align="center">Cross References and Legal Review</p> <p>Created/Adopted: 7/20/72</p> <p>Reviewed/Revised: 11/16/89; 5/19/93; 07/01/02; 11/19/10; 1/25/13</p> <p>Legal Reference:</p> <p>Cross Reference: Organizational Payment Standards Manual</p> <p>Legal Counsel Review and Approval: Board Policy: III.A. General Executive Constraint, III.B. People Treatment, III.C. Compensation and Benefits, III.D. Budgeting/Forecasting</p>		
<p align="center">Definitions</p>		