



Policy Title Instructional Staff Termination of Employment	Original Adoption Date 7/20/1972	Policy Number HR-183
Responsible College Division/Department Human Resources	Responsible College Manager Title Chief Human Resources Officer	
Policy Statement The district board and administration follow procedures found in the Wisconsin Statutes where nonrenewal is determined advisable. Opportunity for a hearing before the district board will be offered to any bargaining unit member whose contract is not renewed or who is dismissed.		
Reason for Policy Ensure a fair and justifiable termination process for employees in compliance with Wisconsin Statute 118.22		
Cross References and Legal Review Reviewed/Revised: 11/16/89; 5/19/93; 7/1/02; 12/18/08; 7/1/14 Wisconsin Statutes 118.22 Employee Handbook		
Legal Counsel Review and Approval: Board Policy: III.A. General Executive Constraint, III.B. People Treatment		
Definitions		