



<p align="center">Policy Title</p> <p>Management Staff Research and Publishing</p>	<p align="center">Original Adoption Date</p> <p>7/20/72</p>	<p align="center">Policy Number</p> <p>HR-307</p>
<p align="center">Responsible College Division/Department</p> <p>Human Resources</p>	<p align="center">Responsible College Manager Title</p> <p>Human Resources Director</p>	
<p align="center">Policy Statement</p> <p><u>Research</u></p> <p>Individual research by staff members is encouraged and supported when it contributes to the improvement of the college's programs/services.</p> <p><u>Articles for Publication</u></p> <p>Individual publications by staff members are encouraged providing that all articles mention Lakeshore Technical College and pertain to the current position held by the author.</p>		
<p align="center">Reason for Policy</p> <p>To provide research and publication opportunities that benefit both the college and employees.</p>		
<p align="center">Historical Data, Cross References and Legal Review</p> <p>Created/Adopted: 7/20/72</p> <p>Reviewed/Revised: 11/16/89; 5/19/93; 7/01/02; 1/15/15</p> <p>Legal Reference:</p> <p>Cross Reference: Management & Support Staff Professional Development/Growth & In-Service Activities (Procedure), Management & Support Staff Professional Development/Growth & In-Service Activities</p> <p>Legal Counsel Review and Approval: Board Policy: III.A. General Executive Constraint, III.B. People Treatment</p>		
<p align="center">Definitions</p>		