



Policy Title Support & Management Staff Employees Working Concurrent Jobs	Effective Date 9/11/2006	Policy Number HR-131
Responsible College Division/Department Human Resources	Responsible College Manager Title Chief Human Resources Officer	
Policy Statement The College may enlist the services of support staff employees to teach or perform other duties that may cause the employee to work concurrent jobs. This may occur when the college is unable to fill a job under unique or difficult circumstances. We encourage support staff employees to use this opportunity: <ul style="list-style-type: none">▪ to enhance their professional development▪ to relate their knowledge and skills to students▪ for potential growth opportunity		
Reason for Policy Employees working concurrent jobs may, in certain situations, assist with meeting the needs of students and staff.		
Cross References and Legal Review Created/Adopted: 09/11/06 Reviewed/Revised: 9/1/2015 Legal Reference: Cross Reference: Legal Counsel Review and Approval: Board Policy: III.A. General Executive Constraint, III.B. People Treatment, III.C. Compensation and Benefits		
Definitions		