



<b>Policy Title</b> Support Staff Research and Publishing	<b>Original Adoption Date</b> 12/21/1989	<b>Policy Number</b> HR-170
<b>Responsible College Division/Department</b> Human Resources	<b>Responsible College Manager Title</b> Chief Human Resources Officer	
<b>Policy Statement</b>		
<u>Research</u>  Individual research by staff members is encouraged and supported when it contributes to the improvement of the college's programs/services.		
<u>Articles for Publication</u>  Individual publications by staff members are encouraged providing that all articles mention Lakeshore Technical College and pertain to current position held by the author.		
<b>Reason for Policy</b>		
LTC supports and encourages research when it contributes to the improvement of college programs and services.		
<b>Cross References and Legal Review</b>		
Reviewed/Revised: 5/19/93; 7/01/02; 1/21/13 GEH, Support Staff Development/Training; GEHD, Support Staff Professional Development		
<b>Legal Counsel Review and Approval:</b> <b>Board Policy: III.A. General Executive Constraint, III.B. People Treatment</b>		
<b>Definitions</b>		