



LTC Practical Nursing Program Outcomes (POs) and Success Measures

6.1 Students will demonstrate achievement of each End of Program Student Learning Outcome (EOPSLO) at 80% or higher each semester. (Based on 2017 ACEN Standards)

End of Program Student Learning Outcomes		2017/18	2018/19	2019/20
EOPSLO 1	Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to caring, advocacy, and quality care while adhering to evidence based practice. <i>(Students will assess the core ability of "Responsible and Professional Workplace Behavior" by the end of the semester in Introduction to Clinical.)</i>	100%	85%	88%
EOPSLO 2	Demonstrate appropriate written, verbal, and nonverbal communication in a variety of clinical contexts. <i>(Students will complete the Process Recording assignment in Clinical Care Across the Lifespan)</i>	100%	100%	100%
EOPSLO 3	Integrate knowledge of social, mathematical, and physical sciences, pharmacology, and disease processes while participating in clinical decision making. <i>(Students will take a dosage calculation exam in Intro to Clinical Care Management.)</i>	88%	100%	80%
EOPSLO 4	Provide patient centered care under supervision by participating in the nursing process across diverse populations and health care settings. <i>(Students will assess the core ability of "Respect and Appreciate Diversity" in Clinical Care Across the Lifespan)</i>	100%	100%	90%
EOPSLO 5	Minimize risk of harm to patients, providers, and self through safe individual performance and participation in system effectiveness <i>(Students will take the HESI Fundamentals Specialty Exam Version 2 at the end of Introduction to Clinical)</i>	92%	71%	69%
EOPSLO 6	Collaborate as an active member of the multidisciplinary health care team to provide effective patient care throughout the lifespan. <i>(Students will assess the core ability of "Work Cooperatively" in Health Promotions)</i>	100%	92%	100%
EOPSLO 7	Use information and technology to communicate, manage data, mitigate error, and assist with decision making. <i>(90% of students will successfully demonstrate the clinical course competencies (which are identical to the EOPSLO's) for Clinical Care Management.)</i>	100%	100%	100%

6.2 NCLEX-PN pass rates will be at least 80% for all first-time test takers during the same 12-month period. (Data is based on Mountain Measures reports October-September.)

Year	National Average	LTC
2020	TBD	TBD
2019	89%	100%
2018	87%	100%

6.3 Program completion rate within 1 ½ years of starting the core nursing courses for part-time students (150% time) will meet or exceed the ACT Institutional Data File national persistence-to-degree rate for a two-year college. (Based on PN graduate cohorts by admit term)

Year	ACT National %	LTC %
2020	TBD	100%
2019	22.1% (2018)	63%
2018	22% (2017)	53%

6.4 90% of graduates will be placed in a nursing position within one (1) year of graduation. (Surveys sent out November of the year of graduation)

PN Job Placement Rates	2017-2018	2018-2019	2019-2020	2020-2021
Number of Surveys Sent	8	13		
Number of Responses	7	7		
Response Rate	87.5%	53.8%		
Total Number in Labor Force	7	7		
Number Employed	7	7		
Job Placement Rate	100%	100%		