

TOWER CLOCK EYE CENTER, S.C.
SCHOLARSHIP & TUITION PROGRAM

About Tower Clock Eye Center, S.C.

Tower Clock Eye Center, S.C. (Tower Clock) is an award-winning independent ophthalmology practice that has served Northeast Wisconsin and the Upper Peninsula of Michigan for over 35 years. The doctors of Tower Clock offer the latest technology and treatments for surgical and medical management of cataracts, glaucoma and cornea-issues. With the help of our medical optometrists, Tower Clock also offers routine eye care for the entire family.

Tower Clock has offices in Green Bay, Howard, Shawano and Oconto, as well as its own ambulatory surgery center, Tower Clock Surgery Center, LLC, located in Green Bay.

Tower Clock has a long history of supporting education initiatives within the field of ophthalmology and strives to support students interested in pursuing a career as an ophthalmological assistant/technician or optometric assistant. Tower Clock further supports the continuation of education after employment by assisting the financial needs of its staff to achieve and maintain certifications.

Scholarship for Tuition Reimbursement

Tower Clock has established a program that will grant up to one scholarship per year of Three Thousand Dollars (\$3,000.00) to be used for tuition reimbursement. Recipients will be chosen in the sole discretion of the surgeon owners of Tower Clock, from qualified applicants who apply prior to August 15 each year. Tower Clock reserves the right to award no scholarships in a given calendar year at the surgeons' sole discretion.

Eligibility and Qualifications of Applicants

To be eligible for scholarship awards, an applicant must:

- Complete the application process fully and timely.
- Commit to two (2) years of employment at Tower Clock with the goal of a career in ophthalmology, optometry or a related eye care field.
- Demonstrate academic distinction, particularly in healthcare-related coursework.
- Provide proof of acceptance and current enrollment into an accredited eye care program of higher education.
- Demonstrate participation and leadership in community-enriching activities.
- Complete personal statement of educational goals and desires.
- Submit letters of recommendation showing superior personal character and strong work ethic.
- Execute Tower Clock's Tuition Reimbursement Payment Agreement contract.

Tower Clock Eye Center
TUITION REIMBURSEMENT PROGRAM

Tower Clock Eye Center is an award-winning independent ophthalmology practice that has served Northeast Wisconsin and the Upper Peninsula of Michigan for over 35 years. The doctors of Tower Clock Eye Center offer the latest technology and treatments for the surgical and medical management of cataracts, glaucoma and cornea-issues. With the help of our medical optometrists, we also offer routine eye care for the entire family.

Tower Clock Eye Center has offices in Green Bay, Howard, Shawano and Oconto, as well as its own ambulatory surgery center, Tower Clock Surgery Center, located in Green Bay.

Tower Clock Eye Center has a record of supporting education initiatives within the field of ophthalmology and looks to support students interested in pursuing a career as an ophthalmologic assistant/technician or optometric assistant. We further support the continuation of education after employment by assisting the financial needs of our staff to certify and maintain certification.

The surgeons of Tower Clock Eye Center will offer one scholarship toward Tuition Reimbursement per year in the total amount of \$3000.

To be eligible, students need to meet the following requirements:

- Complete the application process completely and fully.
- A two-year commitment of employment at Tower Clock Eye Center with the goal of a career in ophthalmology, optometry or related eye care field.
- Academic distinction, especially in healthcare-related coursework.
- Acceptance into an accredited eye care program of higher education.
- Participation in community enriching activities, especially in leadership.
- Complete personal statement of educational goals and desires.
- Submit letters of recommendation showing superior personal character and strong work ethic.
- Sign Tower Clock Eye Center Tuition Reimbursement Payment Agreement form.

**Tower Clock Eye Center
TUITION REIMBURSEMENT APPLICATION**

Full name:

Permanent address:

Telephone:

Email address:

Employment Information

Are you currently employed: Yes / No

If yes, where are you currently employed?

Hours per week:

Please explain your employment including and how you'll be able to work for Tower Clock Eye Center while a student (use a separate piece of paper as needed):

Educational Plans

Please provide information about where you will attend classes in the fall.

School Name:

Address, City, State, Zip:

Major Field of Study:

(To be completed by principal, administrator or counselor)

Please attach a copy of student's transcript. (If unable to provide, please explain)

Rank: _____ in a class of _____ based on _____ semesters

Students grade point average is _____ on a _____ point scale.

Test Scores: ACT Composite _____ SAT Verbal _____ Math _____

Comments:

Principal, administrator or counselor name (please print):

Signature:

School name, address and phone number:

Activities and participation

In essay form (no more than two pages), please describe all relevant volunteer experiences, community service opportunities and extra-curricular activities in which you have been involved. Make specific note of your contributions, leadership roles (if applicable) and any special recognition received.

Personal statement

In a separate document please provide a personal statement of no more than three pages about your interest in an eye care-related field and why you choose this career path. Explain your goals and any details you would like Tower Clock Eye Center to consider (including financial need) when reviewing your application.

Recommendations

Submit a letter of recommendation from:

- Instructor (high school or college) who can describe the candidate's dedication to coursework and his or her likelihood to succeed in this career.
- Non-family member familiar with the candidate who can describe his or her work ethic and who can provide specific insight into the candidate's capacity to achieve.

Applicants should submit completed documents to: (deadline August 15)

Tower Clock Eye Center
Scholarship Application
Pam Hagen, Practice Manager
1087 West Mason Street
Green Bay, WI 54303
(920) 499-3102

Notice of agreement

By submitting your application the candidate certifies that any and all information and documentation provided is true. The candidate understands that all submitted documents will only be reviewed by the selection committee of Tower Clock Eye Center.

The candidate selected understands that s/he will be provided not only a tuition reimbursement monetary award, but also the opportunity for employment at Tower Clock Eye Center under terms to be provided upon the date of the award. The funds will be awarded based upon the binding agreement of employment between the recipient and Tower Clock Eye Center.

Signature of Candidate: _____

Date: _____

**Tower Clock Eye Center
TUITION REIMBURSEMENT REPAYMENT AGREEMENT**

In order to receive tuition reimbursement payment, the awarded candidate must acknowledge this agreement. This agreement is effective between the candidate, _____, and Tower Clock Eye Center.

Should the awarded candidate terminate employment with Tower Clock Eye Center voluntarily, the candidate agrees to repay tuition reimbursements in the following manner:

Less than 6 months of employment or less, 100 percent of disbursed funds
More than 6 months, but less than 12 months, 75 percent of disbursed funds
More than 12 months, but less than 18 months, 50 percent of disbursed funds
More than 18 months, but less than 24 months 25 percent of disbursed funds

Tower Clock Eye Center may withhold funds from your final paycheck (including base salary, bonuses, vacation pay and/or expense reimbursements), monies, up to the amount due Tower Clock Eye Center for educational assistance reimbursement paid, based on the above table.

Signature of Candidate: _____

Date: _____