



Student Name:
Interviewer Name, Org:
Date of Interview:

Mock Interview Questions:

Please ask all the bolded questions. You may then select up to 6 or more questions to ask the student pending time available for the 20 min interview.

Questions	Comments/Notes
<p>1. Tell me about yourself.</p>	<p>(Listen for related skills-soft, technical; educational/training; related work experience)</p>
<p>2. Why did you apply for this position?</p>	<p>(Listen for confidence, knowledge of the company, skills needed)</p>
<p>3. What do you consider to be one of your greatest accomplishments? Why?</p> <p style="text-align: center;">_S_T_A_R*</p>	<p>(Listen for academic or professional example, obstacles they overcame)</p>
<p>4. Tell me about a time when you had to do something without much direction. What was the result?</p> <p style="text-align: center;">_S_T_A_R*</p>	<p>(Listen for initiative, confidence, resourcefulness; specific examples)</p>
<p>5. Communication is important in every industry. Describe a time when you've used communication effectively.</p> <p style="text-align: center;">_S_T_A_R*</p>	<p>(Listen for different methods of comm; promptness, professionalism; specific example)</p>
<p>6. Please share 3 strengths. When have you used one or more of your strengths successfully?</p>	<p>(Listen for 3 strengths related to job-soft, technical, specific example)</p>
<p>7. Please share 1 weakness. How are you prepared to overcome this weakness?</p>	<p>(Listen for 1 weakness; plan to improve or address weakness)</p>
<p>8. Describe a time when you worked on a team. How did you contribute?</p> <p style="text-align: center;">_S_T_A_R*</p>	<p>(Listen for specific example; "I" statements)</p>

<p>9. Tell me about a time when you were swamped with work and how did you handle it.</p> <p style="text-align: center;">_S_T_A_R*</p>	<p>(Listen for prioritization, to do list, calendar, break project into small parts, meet deadline)</p>
<p>10. Please share an example of when you had to work with someone who had a conflicting personality.</p> <p style="text-align: center;">_S_T_A_R*</p>	<p>(Listen for problem-solving, listening skills, goal-oriented, what they learned)</p>
<p>11. If I were to ask your supervisor about you, what would s/he say?</p>	<p>(Listen for positive attributes related to the career, e.g. computer skills, teamwork, leader)</p>
<p>12. Tell me about a time when you didn't reach your goal.</p> <p style="text-align: center;">_S_T_A_R*</p>	<p>(Listen for specific example; skills used, perseverance, what they learned)</p>
<p>13. Please give me an example of when you had to do a task or project that you didn't want to do.</p> <p style="text-align: center;">_S_T_A_R*</p>	<p>(Listen for willingness to learn/try new things, commitment, what they learned)</p>
<p>14. What makes a good leader? Which of these qualities do you possess?</p>	<p>(Listen for confidence, communication, direction, open, listening, positive)</p>
<p>15. What is your career goal?</p>	<p>(Listen for willingness to learn, be challenged, grow, stay in profession long-term)</p>
<p>16. Why should I hire you?</p>	<p>(Listen for confident tone, summary of soft/technical skills, commitment, contribution to company)</p>
<p>17. What questions do you have for me?</p>	<p>(Listen for 2-3 questions about job duties, co info, etc.; does not include hiring next steps)</p>

*Situation: What happened? Who was involved? What was the project/problem?
Task: What needed to be accomplished?
Action: What role did you play? How did you contribute?
Result: What did you learn? What was the resolution?