



<p align="center">Policy Title Minors on Campus Policy</p>	<p align="center">Original Adoption Date January 21, 2021</p>	<p align="center">Policy Number HR-823</p>
<p align="center">Responsible College Division/Department Human Resources</p>	<p align="center">Responsible College Manager Title Vice President of Administration</p>	
<p align="center">Policy Statement</p> <p>This scope of this policy includes minors on campus who are either unaccompanied or accompanied by an adult. This policy does not include minors on campus who are participating in an educational offering or course/program-related needs. This policy does not apply to the LTC Child Care Center.</p> <p>Minors on campus in general To protect the safety of minor visitors and to avoid disruptive behavior, minors accompanying employees, students, or visitors must be under the constant supervision of their responsible adult while on college property or on the site of any approved off-campus class or other college events. Employees of the College cannot take supervisory responsibility for any unattended minors. Minors are not permitted to be left unattended in any College facility at any time or left alone with an adult that has not accompanied the minor to campus.</p> <p>The College assumes no responsibility or liability for minors on College property or on the site of any approved off-campus class or other college events, nor for any accidents or injuries to minors occurring on College property. Employees, students, or visitors who bring minors to the College are responsible for all aspects of the minor’s behavior, including the minor’s safety and are financially responsible for any damages caused by the minor.</p> <p>Minors are encouraged to come to campus for college-sanctioned activities specifically scheduled and designed for their benefit.</p> <p>Exceptional circumstances (applicable to employees and students only) Minors may be brought into a particular workplace or classroom setting, in exceptional circumstances, if prior written approval is granted by an authorized LTC representative. The LTC employee or student is still responsible for the minor’s safety, behavior and are financially responsible for any damages caused by the minor.</p>		
<p align="center">Reason for Policy</p> <p>To provide guidance on minors on campus</p>		
<p align="center">Historical Data, Cross References and Legal Review</p> <p>Reviewed/Revised: Legal Counsel Review and Approval: 1/19/21 Cross References: Minors on Campus Procedure Board Policy: III.B. People Treatment</p>		
<p align="center">Definitions</p> <p>Minor. For the purposes of this policy, a minor is defined as any youth under the age of eighteen (18) years old who is not officially registered in a LTC class. Employee. Means any employee who has responsibility for a minor, as defined above, while in the workplace regardless of the employee’s relationship to the minor.</p>		



Lakeshore Technical College
Official Policy

Authorized LTC representative. The individual responsible for the respective area – i.e. instructor, Dean, event host, manager, etc