



<b>Policy Title</b> Staffing Plans	<b>Original Adoption Date</b> 7/20/72	<b>Policy Number</b> HR-333
<b>Responsible College Division/Department</b> Human Resources	<b>Responsible College Manager Title</b> Vice President of Administration	
<b>Policy Statement</b> It will be the responsibility of the President and the Leadership Team to evaluate present and future programs, courses, and services pertaining to college needs. The President will submit a recommendation to the Board to provide the necessary staffing as a part of the annual budget process.		
<b>Reason for Policy</b> To ensure that the college has the appropriate staff in place to successfully meet the operations of the college and student needs.		
<b>Historical Data, Cross References and Legal Review</b>  <b>Created:</b> 7/20/72 <b>Reviewed/Revised:</b> 11/16/89; 8/18/93; 7/01/02; 11/19/10; 1/25/13; 2/13/15; 9/16/19  <b>Cross Reference:</b> Staff Positions  <b>Legal Counsel Review and Approval:</b> N/A  <b>Board Policy:</b> III.A. General Executive Constraint, III.B. People Treatment, III.D. Budgeting/Forecasting, III.G. Communication and Counsel to the Board		
<b>Definitions</b>		