



Policy Title Voluntary Safe Space Ally Program	Original Adoption Date 12/12/18	Policy Number SS - 786
Responsible College Division/Department Diversity Services	Responsible College Manager Title Vice President of Student Success	
Policy Statement In order to promote and maintain a safe and inclusive campus community, LTC has a Voluntary Safe Space Ally Program. Staff who wish to identify as an LTC Safe Space Ally must complete the LTC Safe Space Ally Training and accept the rights and responsibilities of an ally as described in the Voluntary Safe Space Ally Program Procedure.		
Reason for Policy This policy exists to ensure that LTC Voluntary Safe Space Allies receive appropriate training and have the resources to support the LGBTQIA+ community and their friends, family, and allies.		
Historical Data, Cross References and Legal Review Cross References: Safe Space Ally Program Procedure Reviewed/Revised: 11/4/20 Legal Counsel Review and Approval: Board Policy: III.B. People Treatment		
Definitions LGBTQIA+ Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual, others Ally: Staff who are trained on providing a positive, supportive, trustworthy, and respectful place where LGBTQIA+ persons and others can talk with someone who has an understanding of sex, gender, gender identity, and sexual orientation.		